

Education

- M. Ed | University of Missouri | Counseling and Student Personnel
- BA | Westminster College | Psychology and Sociology
- University of Wyoming | Principles of Management
- Colorado State University | Corporate Finance
- American Management Association | Operation Enterprise
- American Society for Training and Development and ROI Institute Certificate | ROI in Training and Professional Development
- Myers-Briggs Type Indicator (MBTI™) | Certified Practitioner

Publications

- *Avoiding Board Traps* | [Pfeiffer Annual Training](#) | 2007
- Don't Let Your Clients Be Defined by Instrument Results | [2010 Pfeiffer Annual Consulting](#)
- Consulting Opportunities in the Nonprofit Sector | [2010 Pfeiffer Annual Consulting](#)

Courses developed and/or taught

- Align's Nonprofit Leadership courses
- Leadership Development
- Teamwork Development
- Problem solving and critical thinking

Recent Presentations

- Strategic Planning for the Volunteer Board
- Leading and Managing Change in Good Times and Bad
- Effective Board Leadership and Stewardship

Memberships

- National Council of Higher Education Loan Programs | Chairman of the Board | 2005 - 2006

Awards

- National Association of Student Financial Aid Administrators | Leadership Award
- Rocky Mountain Association of Student Financial Aid Administrators | Hall of Fame Inductee
- Wyoming Association of Student Financial Aid Administrators | Hall of Fame Inductee
- Greater Cheyenne Chamber of Commerce Person of the Year

Professional Experience

- Align | Chief Executive Officer | Principal Consultant | Trainer
- Wyoming Student Loan Corporation | Chief Executive Officer
- University of Wyoming | Associate Director of Financial Aid
- Westminster College | Director of Financial Aid

Volunteer Experience

- Kiwanis Club of Cheyenne | President
- Cheyenne Frontier Days | General Chairman | Board of Directors
- Wyoming Workforce Development Council | Council Chair
- Cheyenne Frontier Days Old West Museum Board | President
- Boy Scouts of America - Frontier District - Longs Peak Council | Chairman